
Wendy J Vaughn

3043 Adams Ranch Court
Chula Vista, Ca 91914
Cell: (619) 254-6917
E-Mail: vaughn.wj@gmail.com

Professional Profile

- 31 years as a Registered Nurse progressively working from a bedside clinical staff, Charge Nurse, Educator and Patient Care Manager
 - 23 years of progressive leadership and management experience
 - 15 years of entrepreneurship and business management
 - 10 years of teaching experience in the university setting
 - Mercy Clinic Allscripts/EPIC rollout site administrator
 - Mercy Outpatient Infusion Center management oversight
 - Meaningful Use Attestation Proxy for Mercy Clinic
 - Scripps MD Anderson Co-Branding Nursing Workgroup lead for Mercy Hospital
 - Opened the Mercy Hospital Senior Health Center in 2019
 - Opened the Scripps MD Anderson Cancer Center Multi-Disciplinary Clinic in 2019
 - 8 1/2 years of participation in various system-wide standardization efforts to achieve One Scripps .These include the following :
 - Task force that re-structured staff development education and training standardization under CFLI
 - Kronos Workforce Analytics Super User to standardize, upgrade, train and monitor productivity
 - Learning Management System Work group in creating functionality features and testing the product prior to the launch
 - New grad RN Residency Program Manager workgroup on Nursing Leadership Structure standardization work group
 - Alaris IV pump upgrade and roll out
 - Precepting in the Emerging Leader Program and the local nursing university program consortium
-

Summary of Skills

- Financial aptitude
- Relationship and team building
- Effectively influences others
- Staffing management ability
- Conflict resolution
- Responsible for the oversight and leadership of the activities and functions of a department.
- Participates in department strategic planning and contributes to its success through effectively communicating goals and expectations to staff.
- Ensures effective use of system resources. Provides functional expertise essential to staff and leadership.
- Ensures expenses do not exceed budget.
- Participates in standards of practice and process improvement activities.
- Oversees staffing matrices and possesses authority to hire, conduct performance evaluations, and discipline employees.

- Ensures policy and procedures are followed by staff.
- Implemented Team STEPPs concepts on Surgical Acute and Medical Acute to train staff how to have Situational Awareness and use the “C-U-S” Script for Safe communication

Professional Honors

- Immediate Past Chair of the Mercy Nursing Operations Council 2012
- Nurse of the Year: Nurse Excellence Entrepreneur Award 2012 Recipient from the Philippine Nurses Association
- Patient Safety Fellowship Award Recipient 2011 VHA Inc. West Coast
- Sigma Theta Tau International 2010 Nursing Honor Society

Leadership and Management History

June 2013 to Present
Scripps MD Anderson
Cancer Center South
San Diego, Ca

June 2003 to
Current

Critical Care Training and Education
Chula Vista, CA
Founding President

January 2009 to
June 2013

Scripps Mercy Hospital
Chula Vista, CA
Patient Care Manager

December 2000 to
August 2002

Children's Hospital of Orange County NICU
Orange, CA
Charge Nurse

May 1995 to
September 1997

Touro Infirmary Telemetry
New Orleans, LA
Charge Nurse

December 1993 to
April 1995

Hendrick Memorial Hospital Neuro/Med/Surg
San Diego, CA
Charge Nurse

Professional Nursing Experience

Clinical Nursing Instructor

- July 2008 to August 2009 San Diego State University
- May 2007 to January 2009 Kaplan College
- November 1990 to January 1993 University of the Philippines

Neonatal ICU

- 2004 to 2005 UCSD Hillcrest San Diego, CA

- 2003 to 2004 Rady Children's Hospital San Diego, CA
- 2002 to 2003 Travelling RN Assignment TX
- 2001 to 2002 CHOC Orange, CA
- 2000 to 2001 Hoag Hospital Newport Beach, CA

Adult Critical Care RN

- 1997 to 2000 Hoag Hospital Newport Beach, CA
 - 1995 to 1997 Touro Infirmary New Orleans, LA
 - 1993 to 1995 Hendrick Medical Center Abilene, TX
 - 1989 to 1990 UP-PGH Medical Center Manila, Philippines
-

Education

2010

**California State University
Dominguez hills**

Carson, CA

Master of Science in Nursing
Administration

1988

University of the Philippines

Manila, Philippines

Bachelor of Science in Nursing